

West Norfolk Early Help C-19 Round up

Hello Everyone

This information is in addition to last week's listings. If you would like a copy of last week's listing please let me know. Also please let me know of anyone who would like to be on the distribution list.

Don't forget to let us know as your service restarts so that we can share the information with partners

Apologies for any cross posting;-

The information is in three sections;- new services/events; updates from existing services; /Vacancies

There is attached A PDF version for those who wish to post it to websites etcetera.

Also attached is the Breckland and West Youth Advisory Board Summer activities programme together with the registration form and permission slip

Also attached is leaflet for the new Princes Trust TEAMS programme

New services/events

Breckland and West Norfolk Youth Advisory Board Summer Activities

The YABs would like to invite young people to participate in the forthcoming Summer Activities Programme for 2020. The main purpose of the programme is to bring all young people from Breckland and West Norfolk together for fun activities and training (priority to some activities and training will be given to our existing Young Commissioners). They hope that some of you will be interested in joining our YABs.

Please see the information attached about each of the activities. If your young person would like to participate, we would ask you to complete the permission slip for which activity they would like to join.

Project Hope - For young people feeling lonely

Here at Project Hope, we aim to provide a safe online space for people aged 13-25 who may be struggling with feelings of isolation and loneliness. We know that these feelings can be overwhelming especially while COVID-19 means following social distancing and lock down measures. As a youth-run and youth-led project we relate to this on a very personal level which is why we felt it was important to make sure there was somewhere for people to go for those who need it with a community that is all going through the same thing.

We provide virtual hang-out sessions throughout the week. These are normally on;

Monday 7:00pm – 8:30pm

Wednesday 4pm – 5:30pm

Saturday 7:00pm – 8:30pm

For more information please see our website <https://ylprojecthope.wordpress.com/>

Scouts in the Sky

We're taking to the air (waves) with Radio Norfolk. As most people will not be able to jet off on summer holidays this year, we would like to take you on a tour on Norfolk Scouts Airlines Flight 2020 with Captain Louis as the pilot.

In association with Radio Norfolk – the flight will stop at a different destination each week from Monday 27 July and there will be lots of activities you can complete at home, learning more about that Country. Captain Louis will be live each week around 9.10am announcing where he has landed. Anyone can join in, not just people in Scouting and it is a great summer holiday programme. Details will be on the Norfolk Scouts website each week and there is also a [Facebook Page – Scouts in the Sky](#) – please do like it to follow the information

<https://www.norfolkscouts.org.uk/2020/07/09/scouts-in-the-sky>

This will be launched on Monday 20 July – but please do share this information to your parents and sections so they can start to follow the build up to take off.

Contact – Jane Warden – j.warden@norfolkscouts.org.uk

Princes Trust Mentoring Circle

After consulting with JCP colleagues, Princes Trust have now designed a bespoke online JCP programme for your 16-24 young people across the whole of Norfolk and Suffolk.

This programme will follow the criteria of a '**Mentoring Circle**' with the added benefit of 1-to-1 in-depth support following the initial 3 sessions. It will also be delivered on a monthly basis, so a new programme will be available each month.

The Prince's Trust will be partnering with On Track and Minding the Gap to offer 3 mini sessions on:

1. **Wellbeing** – Looking at stress, mental health and the effects of C-19 on jobs market
2. **Goal Setting** – Understanding barriers to employment and setting achievable goals
3. **Next Steps** – Looking at career options and how to access jobs

Following the initial 3 sessions, YP would then be offered the chance to receive 1-to-1 employment support from On Track or Minding the Gap, in order to continue breaking down barriers and move in to employment sooner.

Mentoring Circle in partnership with On Track Norfolk and Minding the Gap Suffolk

Next Programmes: Monday 24th July – Friday 28th August 2020

Location: ONLINE

Info session: Phone / email sign-ups prior to programme start date

Eligibility: Aged 16-24 and not in education, employment or training

LIMITED PLACES AVAILABLE | To join the course please email: peter.hennessey@princes-trust.org.uk

Please note, each programme only has a capacity of 10 YP, so we will be maintaining a rolling tracker and booking YP on as a first come first serve basis.

Kooth for young people and families during the summer holidays

Thanks so much to all of you who have promoted Kooth, our newly commissioned online counselling service for **11 - 25 yr old's** in Norfolk & Waveney (www.kooth.com). Since it was launched in May, an increasing amount of young people have accessed the service, with very positive feedback so far. We're still very keen to keep promoting this.

Kooth offers:

- A **free, confidential, anonymous and safe** way to receive support online.
- **Out of hours' availability.** Counsellors are available from 12noon to 10pm on weekdays and 6pm to 10 pm at weekends, every day of the year on a drop-in basis.
- **Online Counselling** from a professional team of BACP qualified counsellors is available via 1-1 chat sessions or messaging on a drop-in basis or via booked sessions.
- **Discussion Boards** which are all pre-moderated allow young people to access peer to peer support.
- **Online Magazine** full of moderated articles many of which are submitted by young people offering advice and guidance on a huge range of topics.
- **No referral** required. Young people can register for Kooth independently at www.kooth.com

To use the service or find out more visit www.Kooth.com, or view a short [Kooth video about the service](#)

Downloadable resources to promote Kooth can be accessed at promote.kooth.com

Download the [template letter for schools to send to families](#).

Girls on the ASD Spectrum Training from ASD Helping Hands

Why is it that we know a lot about the presentation of autism in boys, yet comparatively little about these conditions in girls? Although girls presenting with autism were noted by Kanner as far back as the 1940s, past research on autism has mostly focused on boys.

This course explores the differences in the presentation of Autism in Males and Females, as well as looking at the best way to support through life, relationships and puberty.

Course Details

Time and Date: 10/11/2020 9:30 - 4:00

Venue: Charing Cross Centre, Norwich

Ticket Price: £25.00 per person

Limited Places Available Due to Covid-19 Restrictions

To book a place please go to

<https://www.asdhelpinghands.org.uk/events/girls-on-the-spectrum/>

Women and Gambling-Related Harm – FREE online training

– multiple dates available in July and August.

Book your place using Eventbrite: <https://bit.ly/2Z6idEU>

GamCare is a national provider of free information, advice and treatment for anyone affected by problem gambling. There are around 450,000 problem gamblers in the UK, up to 20% of whom are women. For every person who has a problem with gambling, up to 10 other people can be affected, and women are disproportionately at risk of experiencing gambling-related harm. Gambling-related harm can include debt, relationship difficulties, housing issues, gender-based violence, health problems, depression and anxiety, feelings of isolation, and suicidality.

Our FREE training is usually offered face-to-face, but we now have a 1.5 hour session which we are delivering online via Zoom. Individuals can register to attend the training at their convenience, using a mobile phone, tablet, or laptop.

During the training session, we will talk about gambling-related harm, risk factors, impacts, and how to identify and support people affected. Learn about our treatment network and how to refer clients to treatment services. This training is essential for any professionals who work with women and families.

New Early Years Transition Resources.

These resources are now **LIVE** and they are ready for you to use and share with the schools, settings or families that you work with!

Short ‘School Readiness’ Videos for Parents

The Norwich Opportunity Area, in collaboration with Norfolk County Council’s Early Years Team, Family Learning Team and Library Service, has created a set of **5 short videos that give parents 50 fun activities that they can do at home to support their preschool child’s ‘school readiness’**. Each of our 5 videos contains 10 fun and simple activities, based on some of the Early Learning Goals, that will help get their child ready for September. These activities do not require any special resources and they can all be adapted to suit the needs of the child. Please check out our videos here:

<https://norwichopportunityarea.co.uk/getting-ready-for-school/>

1. 10 fun activities that support [Personal, Social and Emotional Development](#)
2. 10 fun activities that support [Communication and Language](#)
3. 10 fun activities that support [Physical Development](#)
4. 10 fun activities that support [Numeracy](#)
5. 10 fun activities that support [Literacy](#)

Transition Top Tips Postcard and Video

The Norwich Opportunity Area has recently created a new Transitions postcard and accompanying video giving parents 10 top tips for a smooth transition period. Each of the suggestions are simple but important, therefore we would like to get these messages out to as many parents as possible. If you can help, please see our section below.

To watch our Transition Top Tips Video or view/download our postcard, please click here >

<https://norwichopportunityarea.co.uk/top-tips/>

Young Friends Against Scams

'Young Friends' is part of [Friends Against Scams](#) and has been designed to teach young people aged 8+ about:

- Scams and how they can affect people's lives
- Different types of scams including – postal, telephone, online and doorstep
- How to protect yourself from being scammed
- How to spot and help a scam victim

It is essential that young people learn how to protect themselves and their families from scams. Learning how to protect yourself against fraud and scams is an essential skill, especially given the rise of new technology that young people are faced with.

Young Friends is available as two packs, one aimed at schools and one for youth groups.

If you would like to find out more get in touch with the National Trading Standards scams team at: www.FriendsAgainstScams.org.uk/contact or email the Norfolk Against Scams Partnership nasp@norfolk.gov.uk

An Introduction to Social Media

The course will provide you with an overview of the various forms of social media such as Facebook, Twitter, Instagram and will support you to explore and use social media sites safely. You will learn about buying & selling on-line, create adverts, understand the risks and how to protect yourself and your personal data. Learn how to book appointments, events and days out using your device. The course is flexible and tailored to the groups needs enabling you to explore other areas to develop your confidence when using social media and on-line services.

Monday 3rd August to 31st August 10:30am to 12pm

Free on-line course for more information contact: CLDO@Norfolk.gov.uk

Book on line using the course code CDXCO3320P

to search for the course go to:

www.norfolk.gov.uk/education-and-learning/adult-learning

COMIC RELIEF: Apply for a Covid-19 Community Grant (Suffolk and Norfolk)

Groundwork is working with Comic Relief to launch a new grant fund in response to the impact COVID-19 has had on communities in Suffolk and Norfolk.

The aim of this fund is to support local grass roots organisations to respond to the needs of vulnerable individuals, families and communities during the COVID-19 crisis and recover from the impact of COVID-19 has had on their services.

Programme Description

The Comic Relief COVID-19 Community Fund will provide grants of £4,000 to grass roots organisations from Suffolk and Norfolk in order for them to respond to the current crisis and recover through enhanced capacity building grants of £1000. We understand that many small grass roots organisations have had to respond rapidly to the COVID-19 crisis, so these funds will be distributed quickly through a simplified application process and weekly grants panels.

Fund objectives

The fund has the following objectives:

- To support grass roots organisations in Suffolk and Norfolk to respond to the needs of vulnerable individuals, families and communities during the COVID-19 crisis
- To support local grass roots community led organisations in Suffolk and Norfolk with 'lived in' experience to recover and develop organizational resilience following the COVID-19 crisis

What types of organisations will this programme support?

This programme will only support grass roots, not for profit voluntary or community organisations (including registered charities/companies) with an annual turnover of under £250,000 and include members with lived experience. They will deliver projects that provide community benefit across one of Comic Reliefs strategic themes.

- **Children Survive & Thrive:** projects that support children under the age of five to reach their potential and have the best start in life
- **Fighting for Gender Justice:** projects that improve equality for women, girls and initiatives that help people affected by domestic violence, abuse or exploitation due to their gender
- **A Safe Place to Be:** projects that support people who are rebuilding their lives because of homelessness or forced migration
- **Mental Health Matters:** projects that support good mental health in communities, improve access to support and tackle stigma and discrimination

Projects with a specific religious or political focus will **not be eligible**, nor will projects that charge beneficiaries to access the service.

Please note that we are particularly interested in receiving applications from charities who support BAME and LGBTQ communities, who have been disproportionately affected by the COVID-19 crisis.

Grass roots organisations with 'lived' experience to respond to current local need as a response to the COVID-19 emergency.

<https://www.groundwork.org.uk/comic-relief-apply-for-a-covid-19-community-grant-suffolk-and-norfolk/>

Updates from existing services

Job Centre Plus update

As an established partner to jobcentre plus we are writing to you to let you know that your local jobcentres are still operating and committed to ensuring our mutual customers are supported, not only during this unpredictable time but also looking towards a more stable future.

You may be receiving enquiries from your service users about how to make a claim to Universal Credit, how to receive financial support whilst a 1st payment is due or any number of questions about maintaining or updating claim information. We would like to work with you to provide these customers the reassurance and answers they need.

Firstly, please be confident that safeguarding and supporting our most vulnerable and complex customer cases remains our priority with a number of support options still available. If as a lead professional or service provider you have immediate concerns about a vulnerable customer please escalate your concerns via our complex needs email address for the area in which your vulnerable customer resides:

NORWICH.COMPLEXNEEDSTEAM@DWP.GOV.UK

KINGSLYNN.COMPLEXNEEDSTEAM@DWP.GOV.UK

THETFORD.COMPLEXNEEDSTEAM@DWP.GOV.UK

DISS.COMPLEXNEEDSTEAM@DWP.GOV.UK

FAKENHAM.COMPLEXNEEDSTEAM@DWP.GOV.UK

These inboxes are monitored throughout the day and communications will be responded to quickly.

Additionally, general questions and answers can be found on our gov.uk website, which contains all the latest updates and changes and will have the most recent information available.

More locally we have specialist teams on hand to help with the health, mental health and wellbeing of the people using our services, should you have any questions about how we can support the wellbeing of an individual please contact your local specialist team on

NORWICH.DEA@DWP.GOV.UK

- To make a claim to universal credit: www.gov.uk/universal-credit/howtoclaim
- To make a claim for those without access to I.T. 0800 3285644
- To contact Benefit Centre (Non Universal Credit customers) 0800 1690310

Finally, I would like to offer to speak to you directly if you would like to discuss how our organisations could work collaboratively in the future to support our mutual customers. If you would like to arrange a call or meeting, please contact me on

Susanne.johnson@dwp.gov.uk Susanne Johnson Disability Employment Adviser

Pandora Domestic Abuse Project

Just an update to say we are still taking referrals and supporting women and children affected by domestic abuse, this is currently by phone and video calling. We also have a helpline number for anyone needing to access advice or support 07856 812610, this is for professionals as well as the public and we also have a live web chat facility on our website www.pandoraproject.org.uk

Princes Trust TEAM programme from Norfolk Fire and Rescue

After a very uncertain few months we are delighted to announce that in line with the Dept. of Education guidance Norfolk Fire And Rescue will be delivering our Prince's Trust Team Programme from w/c 28th September.

There will be a number of adjustments to the programme in order to keep the young people and ourselves safe, however we are confident that these will be minor, and that we will be in a position to offer a high quality personal and social development course to all young people aged between 16-25 years old who are not in education, employment and training.

Please find attached a copy of our programme, You will notice, that we are not able to offer the week long overnight residential, this will be replaced by day activities at an outdoor activity centre based in Norfolk.

So, if you are working with a young person who you feel could benefit from the programme, please do get in touch. We are available to meet with young people virtually to talk through any concerns or questions they may have.

For more details email youthdevelopment@fire.norfolk.gov.uk or call **0300 123 1669**.

Wellbeing Socials

August Socials Update

Saturday	1st	10:00am	Perinatal Social –Email to book!
Monday	3rd	13:30pm	Coffee & Catch Up
Tuesday	4th	14.30pm	Arts & Crafts
Tuesday	4th	19.00pm	Wellbeing Nostalgia Night –60's
Wednesday	5th	10:30am	Wellbeing -What Works For Me
Thursday	6th	10.30am	5 ways to Wellbeing Workshop
Thursday	6th	18.00pm	Quiz
Friday	7th	10:30am	Theme Friday: Desert Wellbeing Discs
Monday	10th	13:30pm	Coffee & Catch Up
Tuesday	11th	14.30pm	Arts & Crafts
Tuesday	11th	19.00pm	Film Club
Wednesday	12th	10:30am	Wellbeing -What Works For Me
Thursday	13th	10.30am	Wellbeing Group Chat -Book Club
Thursday	13th	18:00pm	Quiz
Friday	14th	10:30am	Theme Friday: Pictionary
Saturday	15th	10:00am	Perinatal Social –Email to book!
Monday	17th	13:30pm	Coffee & Catch Up
Tuesday	18th	14.30pm	Arts & Crafts
Tuesday	18th	19.00pm	Men's Social 🧑
Wednesday	19th	10:30am	Wellbeing -What Works For Me
Thursday	20th	10.30am	Wellbeing Around the World
Thursday	20th	18.00pm	Quiz
Friday	21st	10:30am	Theme Friday: LGBTQ+ Social
Monday	24th	13:30pm	Coffee & Catch Up
Tuesday	25th	14.30pm	Arts & Crafts
Tuesday	25th	19.00pm	Women's Social 🧑
Wednesday	26th	10:30am	Wellbeing -What Works For Me
Thursday	27th	10.30am	Dish of the Day
Thursday	27th	18.00pm	Quiz
Friday	28th	10:30am	Theme Friday: Quingo! –Email to book!
Saturday	29th	10:00am	Perinatal Social

From 'Coffee & a Catch Up', '60's Nostalgia', Workshops and 'Holistic Health' we try to have something for everyone, please see attached the listings for the full range and find full details [on our website](#).

So, if you haven't tried one of our socials yet, please have a look at the attached listings for August and give it a try, we will be there to welcome you!

Keep well and hope to see you soon,

The Community Development Team 

Vacancies

CARING DADS PROGRAMME FACILITATORS (x3)

Caring Dads are recruiting three facilitators to run a Caring Dads Programme in Kings Lynn.

The programme is looking for both male and female facilitators

The Caring Dads Programme is an eighteen week parenting programme for harsh and abusive fathers. It meets once a week for two hours in the evening.

Facilitators will be responsible for group facilitation, maintaining an attendance log, and submitting a weekly group update with brief notes on all of the men attending. In addition, facilitators will be expected to provide an evaluation of each father's performance and meet with the father and his referrer after the completion of the group.

The two-day training will be paid for by Men's Craft and will be conducted on line in four sessions:

- Wednesday, September 2, 9.30am—1.00pm
- Friday, September 4, 10.00am—1.00pm
- Wednesday, September 9, 10.00—1.00pm
- Friday, September 11, 10.00—1.00pm

You must be able to attend all four sessions of the training and commit to providing the Caring Dads Programme. The first group will run from the 5 October 2020 and end on 15 February 2021.

Hours:4 /week paid at £20/hour.

Direct professional experience of working with fathers and families would be advantageous (or comparable skills).

Further details contact: markbw@menscraft.org.uk

PREVENTION AND POSITIVE ACTIVITIES COORDINATORS for MensCraft

4 Posts. 30 hours /week.

Based in four localities. South, West, North and East Norfolk & Waveney

An understanding of the complex issues contributing to suicide ideation and the impact on the lives of individuals and families is essential. As is experience of effectively supporting men via key-work, crisis intervention work, case recording, face to face work and other interpersonal work.

Salary: Circa £25,000 (pro-rata). Initially a 1-year fixed term contract.

Closing date: 9am 3rd August 2020 with interviews w/c 9th August 2020

Further details

See the job details [HERE](#) And [APPLICATION FORM](#)

Volunteer Mentoring for Your Own Place

The best possible way of having a post Covid19 impact on a young person's life

Become a Community Mentor

It's never been a better time to become a Volunteer Mentor, if you:

- want first-class **virtual** or face-to-face **training**, a DBS check, an amazing peer network, support, new skills and the satisfaction that only volunteering can offer
- want a process that makes it **easy to get on board**, great **communication** and the best **values**
- are someone looking to develop **new skills**, a network of like-minded people and to support a person who'll benefit from your life **experience and perspective**
- want to be a part of something **very special with impact**. We have recruited and trained over 250 Community Volunteer Mentors across Norfolk and Suffolk
- can meet your mentee for just an hour a week and have an informal chat over a **coffee** – including a **virtual chat!**
- want to make an impact in a **post Covid19 world**

Volunteering with Your Own Place is the most **impactful** way to support a young person post Covid19. Mentors receive the **best training, induction and support**, true to our **values – and we hope yours too**. Mentors can get involved in a way that fits around their busy lives. Our training is **virtual** as well as **face to face** and relationships with mentees can be **virtual** too and in your own time. We can't wait to develop your **skills for life** in return for your **life experience** having an **impact** on others.

Contact Simone for more information.

simone@yourownplace.org.uk

mob: 07522 410385

[APPLY NOW](#)

Carers Matter Norfolk Community Engagement Team Vacancies

Community Engagement Manager

Hours: Full Time

Remuneration: £25,000 - £30,000 pa, Pension, Holidays and Benefits

Location: Norwich, Norfolk with travel across the county

Start: August 2020

Our Search

We're looking for a really passionate and outgoing person who has experience of being out and about in public, community, professional and people facing roles. Your experience can come from any sector: private, public, charity or third, it's who you are as a person that counts for us. Happy, nice, kind, confident and driven to succeed.

Having experience of managing people, presenting, achieving KPIs, organising and planning are skills that will be highly beneficial in this role.

Role Responsibilities

It's a wonderful role, combining the management of a small team for Norfolk along with undertaking direct community engagement in the Norwich. The main aim being to promote, raise awareness of and engagement with a refreshed Family Carer Support service in Norfolk: Carers Matter Norfolk.

You will have the autonomy and responsibility for leading a Community Engagement Team, working alongside the Marketing Manager to create necessary promotional and marketing material, online and offline.

There will be involvement with the Service Delivery & Performance Manager to review activities that achieve KPIs and providing updates to the Senior Management Team on a monthly basis, which you will be part of.

This a fantastic opportunity for you to shine, show your credentials and ability to deliver great Community Engagement that achieves a positive impact in people's lives.

As the Community Engagement Manager your role will include:

- Co-Devising the strategy and tactical Community Engagement Plan
- Managing a small Community Engagement Team
- Organising events and presentations to key stakeholders
- Engaging with Norfolk County Council and County District Councils
- Influencing and informing GP Surgeries, NHS CCGs, Hospitals, Pharmacies, Employers and Community Organisations
- Ensuring KPIs are achieved for referrals into the Carer Support Team
- Reporting to and being part of the Senior Management Team
- Being a lead person and driving forward initiatives
- Identifying new opportunities
- Understanding stakeholder-journeys, experience and behaviours

Experience and Expertise

You may or may not have experience in this sector, that's fine because we're about people first. Having the right people and team fit is key for us and our first priority. You will be part of a team, leading and working through your own self-management, experience of this will prove invaluable, as you will need to hit the ground running.

As a Manager, having the attributes and expertise for planning, organising, contacting people and presenting will sit well. It is an outgoing role and suit someone who has confidence, good communication and people skills.

There will be ongoing training and development so you can become an absolute superstar within our social business, this sector.

Community Engagement Executive

Hours: Full Time or Part Time

Remuneration: £20,000 - £23,000 pa / pro-rata, Pension, Holidays and Benefits

Locations: West Norfolk, North Norfolk and East Norfolk (3 roles)

Reporting To: Community Engagement Manager

Start: August 2020

Our Search

We're looking for a really passionate and outgoing person who has experience of being out and about in public, community, professional and people facing roles. Your experience can come from any sector: private, public, charity or third, it's who you are as a person that counts for us. Happy, nice, kind, confident and driven to succeed.

Having experience of engaging people, presenting, achieving KPIs, organising and planning are skills that will be highly beneficial in this role.

There are three locations we shall be covering, you may wish to cover one of the areas on a part-time basis or take on a full-time position and reach out across more than one area. We're flexible and open to this.

Role Responsibilities

It's a wonderful role undertaking direct community engagement with Unpaid Family Carers, Health Professionals, Community Groups, Charities, Third Sector Organisations, Employers and others you feel relevant.

The main aim is to promote, raise awareness of and engagement with a refreshed Family Carer Support service in Norfolk: Carers Matter Norfolk.

This a fantastic opportunity for you to shine, show your credentials and ability to deliver great Community Engagement that achieves a positive impact in people's lives.

As the Community Engagement Executive your role will include:

- Organising events and presentations to key stakeholders
- Engaging with Norfolk County Council and County District Councils
- Influencing and informing GP Surgeries, NHS CCGs, Hospitals, Pharmacies, Employers and Community Organisations
- Ensuring KPIs are achieved for referrals into the Carer Support Team
- Reporting to the Community Engagement Manager
- Liaising with the Marketing Team
- Using digital and social media
- Identifying new opportunities and initiatives
- Understanding stakeholder-journeys, experience and behaviours

Experience and Expertise

You may or may not have experience in this sector, that's fine because we're about people first. Having the right people and team fit is key for us and our first priority. You will be part of a team, leading and working through your own self-management, experience of this will prove invaluable, as you will need to hit the ground running. Having the attributes and expertise for planning, organising, contacting people and presenting will sit well. It is an outgoing role and suit someone who has confidence, good communication and people skills.

There will be ongoing training and development so you can become an absolute superstar within our social business and this sector.

Culture

FamilyCarersNet is innovative and unique in this sector, constantly pushing boundaries and driving things forward. We believe everything is possible and always want to improve.

Our culture is one where people are relaxed, enjoy themselves, have the opportunity to exceed and excel, are challenged, encouraged to break boundaries, identify the new and be part of a team delivering damn good work. We're very passionate about what we do. Our commitment and drive are unerring.

We don't ask people to conform to a strict or specific way. We are all different, individual and unique. We like this and want people to stay like it. It's what makes us who we are. But being polite, respectful, well-mannered and professional is the conduct we ask and expect of everyone.

For You

If you're ready for something new, different, to push boundaries where you can take ownership and responsibility for leading the community engagement activities of a growing and thriving social enterprise, whose cause is about helping people, then it's likely this role and our culture is a fit for you.

We want like-minded people to be part of, contribute to and rewarded for their involvement in the success of FamilyCarersNet and the service it provides with Carers Matter Norfolk.

How To Apply for either position

Email your CV with a covering note to hr@familycarersnet.co.uk. We'll review it within 72 hours and shall be in touch to let you know if we too feel there's a good fit.

Kind regards and keep well

Karen and Keith

*Let us, then, be up and doing,
With a heart for any fate;
Still achieving, still pursuing,
Learn to labour and to wait.*
Henry Wadsworth Longfellow